



Performance of sub-assistant agricultural officer as a professional leader

An interview schedule for a research study entitle

Performance of SAAO as a Professional Leader

Sample No..... Date :
 Respondent Name : Block :
 Union : Upazila :

[Please provide the following information. Your information will be kept confidential and will be used for research purpose only]

1. Age

How old are you today?..... Years

2. Level of Education & Academic Achievement

[Please indicate your level of education]

S1. No.	Name of examination	Year of passing	Division/Class
1	SSC/equivalent		
2	HSC/equivalent		
3	Diploma in Agriculture		
4	Bachelor Degree		
5	Others (Please specify)		

3. Family size

How many members are there in your family?

Male.....Female..... Total.....

4. Service Length

- i) First entry into Government service.....
- ii) Length of service: Years.....Month.....Days.....

5. Training Home and Abroad

[Provide information of your in-service training attended during the tenure of your service life as per the following arrangements]

SI. No.	Field of training/ Name of the training	Organization		Duration (in days)	
		Home	Abroad	Home	Abroad
1					
2					
3					

4					
5					

6. Media Contact

[Please indicate the extent of your extension media contact about agricultural program and publication by putting tick (✓) any one of the four responses]

SI. No.	Program/publication	Regularly	Oftenly	Occasionally	Rarely (seldom)	Never
1	Radio					
	a) Desh Amar Mati Amer					
	b) Sonali Fasal					
	c) Krishi Samachar					
	d) Sabug Bangla					
	e) Khat Khamer					
	f) Azker Krishi					
	g) Krishikatha					
	h) Azker Chashabad					
	i) Sonali Prantor					
2	Television					
	a) Mati 0 Manush					
	b) Shamol Bangla c) Ridoye Mati 0 Manush					
3	News Paper					
	Azker Krishi Krishi Barta					
4	Publication					
	Krishi Katha					
5	District bulletin of DAE					
6	Leaflet/Booklet					

7. Farmers Problem Awareness

[Please indicate the extent of your awareness about problem of the farmers by putting tic (✓) in any one of the four responses]

S1. No.	Subject/inputs	Extent of problem awareness				
		Very High Aware	High Aware	Medium Aware	Little aware	Not at all aware
1	Illiteracy of farmer					
2	Inadequacy of Agril. Input					
3	High price of Agril. Inputs					
4	Low price of Agril. Product					

5	Lack of quality seed					
6	Lack of using organic manure					
7	Decreasing of soil fertility due to intensive cultivation					
8	Decreasing of soil productivity due to intensive cultivation					
9	Want of spray machine					
10	Want of irrigation materials					
11	Complexity in applying new technology about crop cultivation					
12	Ignorance of cropping pattern					
13	Lack of knowledge of seed preservation					
14	Lack of co-operative attitude of farmer in different occasion					
15	Difficulty of operating irrigation equipment due to irregular supply of electricity					
16	Use of insecticide					

8. Job Facilities

[Please indicate by putting a tick (✓) on the following working opportunity that accelerate your performance at your working place]

S1. No.	Facilities	Not at all available	Available with difficulties	Easily available
1	Office room			
2	Transport			
3	Promotion			
4	Residence			
5	Travel allowance			
6	Office stationary			
7	Training materials			
8	Office furniture			
9	Agricultural publication			
10	Co-operation from local leader			
11	Agricultural instrument & inputs			
12	Appropriate technology			

13	In-service training			
14	Necessary fund			
15	Others (Please specify)			

9. Job Satisfaction

[Please indicate your extent of satisfaction with each of the following aspects of your job environment by putting a tick mark (✓) in the appropriate column]

Sl. No.	Aspects of job environment	Extent of job satisfaction				
		Highly satisfied	Satisfied	Fairly satisfied	Dis-satisfied	Highly dissatisfied
1	Pay and allowance					
2	Residential facility					
	Travel and transport facility					
4	Support materials (rain coat, umbrella, diary, bag etc.)					
5	Office facility					
6	Technical & Extension Training facility					
7	Supervisor relationship					
8	Promotion facility					
9	Input supply for demonstration plot					
10	Social & organizational recognition					
11	Place of posting					

10. Leadership Style

[Put tick (✓) mark if you agree with the statement and if disagree put cross(x) style from the following statements]

Sl.	Statement	Tick(✓)	Cross
1.	I take decision myself & declare		
2	I declare my decision clearly as if it is decision of all		
3	I express my ideas to my senior & supervisor and invite question from		
4	I express my decision to supervisor which is changeable through		
5	I describe the problems to supervisor and ask their suggestions then take		
6	I state the limitation to my supervisor and ask them to take decision		

11. Performance of SAAO as a Professional Leader

[Mention the extent of your performance as a professional leader in the following activities (✓)]

A. Job related

B.

Sl. No.	Activities	Extent of Performance				
		Very high	High	Medium	Low	Very Low
1	Familiar with the Upazila Agricultural office personnel					
2	Knowledge on innovations					
3	Capacity to inform the farmers					
4	Capacity to identify the farmers problem					
5	Capacity in selection of farmers for different activities like demonstration					
6	Identifying the technology developed by the farmers					
7	To help Upazila Agricultural Officer in developing Upazila level Agricultural Development Plan					
8	Monitoring each season's agricultural Development program within the Block					
9	Maintaining a daily dairy					
10	Conducting training for the farmers					
11	Preparation and submission of report					
12	Diffusion of innovation of Agricultural technology related to cultivation					
13	To motivate the farmers for cultivating recommended varieties of crops					
14	Timely establishment of demonstration plot					
15	Timely organize and manage farmers meeting					
16	Proper suggestion to farmers at the time of pest infection					
17	Making suggestion for irrigation and drainage					
18	Timely organize and manage farmer's rally and field day					
19	Maintaining well behaves with the farmers					
20	Extent of communication with other GO and NGO personnel					

B. Personality related

SI. No.	Activities	Extent of performance				
		Very high	High	Medium	Low	Very Low
1	Leadership behavior: I can give professional leadership as a SAAO					
2.	Social interaction: I keep contact with all officers of agricultural office at upazila level					
3	Communication behavior: I regularly communicate with high officials and office staffs					
4.	Accept any challenge: I face agricultural problem as my challenge					
5.	Courage: Protest any anti social activities					
6.	Group participation: I take important decision having discussed with my colleagues					
7.	Empathy: I give priorities to farmers needs					
8.	Punctuality: I perform right work in right time					
9	Quick decision: can solve field problem immediately					
10.	Hard work: I can work hard as like as my need					
11.	Problem handling: I can face any problematic situation					